

This notice serves to rectify the error on the advertised position of Executive Manager: Engineering Retail and Executive Manager: Performance and Compliance at CENTLEC (SOC) Ltd, as advertised on the 12th of November 2023 in City Press.

POST REF: NO.06/2, DIRECTORATE: PERFORMANCE AND COMPLIANCE
EXECUTIVE MANAGER: PERFORMANCE AND COMPLIANCE - ONE (1) POST
REPORTS DIRECTLY TO THE CHIEF EXECUTIVE OFFICER

PERMANENT (INTERNAL/EXTERNAL)
SALARY GRADE: ALL-INCLUSIVE SALARY PACKAGE WITHIN THE SALARY STRUCTURE OF CENTLEC (SOC) Ltd.

Qualifications:

- A degree in Business Administration/ B. Comm General Management.
- MFMP will serve as an added advantage.

Experience:

- Five (5) years working experience in a senior management position in a medium to large company and
- Two (2) years' experience in a supervisory level.
- Experience in preparing policy related briefings and presenting policy proposals to Board of Directors.

Core Description:

- Facilitate the compilation of the Compliance Risk Management Plan and prioritize them accordingly.
- Analyze and sent out alerts on new regulations to inform management of new requirements.
- Update compliance and monitoring plans and escalate same to management.
- Establish mechanisms to maintain, monitor and review the performance management system of the organization.
- Undertake and ensure regular compliance reporting.
- Meet statutory requirements of Local Government and Electricity Sector legislations in terms of reporting.
- Ensure implementation of recommendations on evaluations findings.
- Ensure that compliance, risk, and internal audit are understood and regarded as enablers by CENTLEC's management.
- Ensure submittal of annual report and business plan to Board and Council.
- Strategically advise and present the Entity's performance to the ARC and the Board of directors.
- In charge of Facilities and Security Management.

Required Competencies and Skills:

- Strategic thinker with strong analytical, communication and interpersonal skills.
- Ability to exercise sound judgment, good organizational and project management skills with proven leadership record.
- Business planning, administration, negotiation, financial, team working and report writing skills.
- Policy development and implementation skills.
- Interpersonal and emotional intelligence skills.

POST REF: NO.6/3, DIRECTORATE: ENGINEERING RETAIL
EXECUTIVE MANAGER: ENGINEERING RETAIL - ONE (1) POST
REPORTS DIRECTLY TO THE CHIEF EXECUTIVE OFFICER

PERMANENT (INTERNAL/EXTERNAL)
SALARY GRADE: ALL-INCLUSIVE SALARY PACKAGE WITHIN THE SALARY STRUCTURE OF CENTLEC (SOC) Ltd.

Qualifications:

- B.Sc./ BEng/ BTech in Electrical Engineering (Light Current or Heavy Current).
- MFMP will serve as an added advantage.

Experience:

- Five (5) years working experience in a senior management position in a medium to large electricity entity/company and,
- Two (2) years' experience in a supervisory level.
- Knowledge of the electricity sector.
- Leadership acumen and profound insight in technical innovation management.
- Local government legislations and Energy Sector legislations.
- Experience in preparing policy related briefings and presenting policy proposals to EXCO and Board of Directors.
- Excellent analytical and networking skills will be an advantage.

Core Description:

- Dealing with strategic and core business issues.
- Plan and develop engineering systems for CENTLEC (SOC) Ltd in line with Professional Standards and legislative requirements.
- Develop revenue protection systems for the economic management of CENTLEC (SOC) Ltd.
- Manage the delivery of services in the changing environment.
- Strategic direction of Retail Directorate.
- Manage the energy requirements of customers in an efficient manner that leads to reduction of power failures and optimize system performance.
- Provide an efficient and effective metering system.
- Provide the integration of the existing software systems for integrated reporting.

Required Competencies and Skills:

- Strategic thinker with strong analytical, communication and interpersonal skills.
- Ability to exercise sound judgment, good organizational and project management skills with proven leadership record.
- Business planning, administration, negotiation, financial, team working and report writing skills.
- Policy development and implementation skills.
- Interpersonal and emotional intelligence skills.
- Knowledge of Local Government and related Acts and other relevant regulatory framework.

Candidates who have already submitted their applications are encouraged to reapply. The closing date for the advertised position remains the 26th of November 2023.

We apologize for any inconvenience that might have been caused. All enquiries must be directed to Me Lorraine Mkhwane on (051) 412 2727, or email: Lorraine.Mkhwane@centlec.co.za