# CENTLEC (SOC) LTD.

**Invites suitably qualified candidates to apply for the undermentioned vacancies.**
**CENTLEC (SOC) LTD is an Equal Opportunity and Affirmative Action Employer.**

## POST REF. 1. DIRECTORATE: OFFICE OF THE CHIEF EXECUTIVE OFFICER
## CHIEF EXECUTIVE OFFICER - ONE (1) POST

**(FIVE YEAR FIXED-TERM CONTRACT)**
**(EXTERNAL)**

**Qualifications:**

Bachelor's degree in Engineering . A post graduate business degree acquired at an accredited institution will be an added advantage. Professional registration with the Engineering Council of South Africa is essential.

**Experience:**

- The candidate must have at least 15 years work experience within the Electricity industry, of which 5 years must have been at Senior Management level.
- The candidate must be compliant with all the requirements as contained in the Municipal Regulations on Minimum Competency Levels, Gazette 29967. The candidate should possess a certificate in Municipal Financial Management Programme (MFMP) or Certificate Programme in Municipal Development (CPMD). Candidates should be registered with relevant professional bodies and must have high level of Computer Literacy.
- Candidates with Local Government experience on Middle or Senior level would have an added advantage. Good facilitation and communication skills in at least two of the official languages widely used in the Free State Province.
- The candidate must have a valid drivers' licence.

**Competencies and Skills:**

- Strong strategic Leadership and Business acumen,
- Analytical Ability,
- Managerial Experience,
- Knowledge of applicable legislation,
- Political and cultural sensitivity, including ability to adapt well to local cultures,
- Strong administration and communication skills,
- Good interpersonal skills, Change Management,
- Project Management, Legislation, Policy and Implementation and Stakeholder Relations.

**Main Responsiblities:**

The successful candidate will be reporting directly to the Board of Directors and be responsible for the following:

- Provide strategic management to ensure that organisational objectives are achieved.
- Oversee the planning, implementation and evaluation of the organisation's programs and services.
- Participate with the Board of Directors in developing a vision and strategic plan to guide the organisation.
- Act as a professional advisor to the Board of Directors on all aspects of the organisation's activities.
- Foster effective teamwork between the Board, the Management team, the Staff and key Stakeholders.
- Oversee the day-to day delivery of the programs and services of the organisation to achieve the goals set.
- Ensure compliance to all statutory and corporate requirements.
- Establish and strengthen relationships with corporations, business and community leaders and other organisations that can further the mission of CENTLEC.
- Maintain a healthy working environment which enhances good labour relations and promote employee wellness and excellence.

**Applications must be sent to the email address provided and reference must be made against a particular post, be accompanied by a Curriculum Vitae, Certified Copies of Qualifications, a Driver's License and Identity Document. Certification must not be older than six months. An applicant MUST complete the prescribed CENTLEC (SOC) LTD Senior Managers Employment application form (accessed from the CENTLEC website), failure to adhere to the contents of this advert will lead to applications being disqualified. ALL COSTS ASSOCIATED WITH AN APPLICATION WILL BE BORNE BY THE APPLICANT.**

**CENTLEC (SOC) Ltd is an equal opportunity Employer, therefore will take into consideration the objectives of Sec, 195 (1) (i) of the Constitution of the Republic of South Africa, 1996 (Act 108/1996) and the Employment Equity Act, 1998 (Act 55/1998) in filling of this vacancy. The Entity is an equal opportunity affirmative action employer. The appointment will be made in line with CENTLEC (SOC) Ltd.'s Employment Equity plan. CENTLEC (SOC) Ltd support the recruitment and advancement of individuals with disabilities. For us to fulfil this purpose, candidates can disclose their disability information on a voluntarily basis. The Company will keep this information confidential unless we are required by law to disclose this information to other parties.**

**It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract, a performance agreement, and the disclosure of financial interest before commencement of his/her duties.**

**Please note that communication shall only be entered into between the successful candidate for further processes.**

**Please note that if you do not receive any correspondence from the Entity, regarding your application, within 30 days after the closing date of this advertisement, you should regard your application as unsuccessful. CENTLEC RESERVES THE RIGHT NOT TO FILL ANY OF THESE ADVERTISED POSTS. PLEASE NOTE THAT THE ENTITY WILL UNDER NO CIRCUMSTANCES REQUEST APPLICANTS TO PAY MONIES IN ORDER TO BE APPOINTED TO THE ADVERTISED POSITIONS. NO HAND DELIVERED APPLICATIONS WILL BE ACCEPTED.**

**Salary Grade: Total Cost to Company. Remuneration packages are all-inclusive and market-related, based on qualifications and experience.**

**The closing date in respect of these positions will be 17 November 2025 @ 16H00. PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED.**

**Email: employ5@centlec.co.za**

**Telephonic Enquiries - Executive Manager: Human Resources, Me Mpho Molemela at 051 - 412 2644.**

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